



J.B.S.P.M. Georai

Arts and Science College

Shivajinagar, Gadhi Tq. Georai Dist Beed

PRESPECTIVE PLAN



2023- 2028

CONTENT

Sr. No.	Particulars	Page No.
1	College at a Glance	
2	Principal's Foreword	
3	Vision and Mission	
4	Aims & Objectives of Perspective Plan	
5	Process of the perspective Plan	
PERSPECTIVE PLAN 2022-23 to 2027-28		
6	Curricular Aspects	
7	Teaching Learning and evaluation	
8	Research Consultancy and Extension	
9	Infrastructure and Learning resources	
10	Student support and progression	
11	Governance Leadership and Management	
12	Innovations and best Practices	
13	College Perspective Planning	
14	Steering Committee	

COLLEGE AT A GLANCE

Arts and Science College Shivajinagar, Gadhi Tq. Georai Dist Beed' has been established in June 2000, at Gadhi Tq. Georai Dist Beed. Gadhi is a small village near the religious place Jai Bhavani Mandir Shivaji nagar Gadhi and Jai bhavani Sugar Factory Shivajinagar Gadhi, the oldest sugar factory in the Marathwada region. The population of village Gadhi is approximately twelve thousand. The majority of the population is from rural, tribal, and socially and economically backward sections of society. The college is situated on the National Highway No. 52. The college is affiliated to the Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, and run by Jai bhavani Shikshan Prasarak Mandal Georai, Tq. Georai Dist Beed

The parent society runs educational institutes from K.G. to U.G. The college has been started with the objectives to propagate education among rural masses, preparing rural students to face global challenges to create career awareness, and developing responsible citizens for the nation. The college caters to the educational needs of the students belonging to the rural and tribal areas. The college implements various curricular, co-curricular, and extra-curricular activities effectively for the holistic development of rural students. The college works for the placement of students, their families, society and nation and to contribute to universal brotherhood. We are committed to making rural life qualitative as it was dreamt by our father of the nation Mahatma Gandhi.

PRINCIPAL'S FOREWORD

Our strategic plan focuses on the key priorities and achievement of the goals by 2022-2023. We will do our best for the service and leadership of our faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals. This strategic plan is developed by taking into consideration of the NAAC First Cycle Peer Team recommendations in 2017. It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the Local Management Committee for their feedback and then it was finalized. I wish to thank all the College Development Committee members, distinguished Alumni, IQAC Coordinator, the criterion chairman, all the faculty members, and non-teaching staff for their valuable input and constant efforts in compiling the Strategic Plan. I wish this Perspective Plan will make a road map and path for our college to become a unique higher educational institute and a Centre of Excellence in the academic sector.

VISION AIYD MISSION:

VISION:

Vidya Amrutamasnute' is the motto of the institution. The institution aims at eliminating darkness, ignorance, slavery and superstition through education to imbibe a scientific attitude and enable students in knowledge, morals in behavior, strong and free from fear, committed to fraternity and social justice and contributing to nation building.

MISSION:

To impart education to the rural and underprivileged section of society to strengthen all-round regional development and enable students to enlighten one's life as well as social and national life.

OBJECTIVE:

The vision and the mission statement define the distinctive characteristics of the institution. The needs of society and the vision for the future are reflected in it.

The prime objectives of the institution are:

1. To impart qualitative education to students socially. Economically and educationally backward communities for their holistic development.
2. To inculcate democratic, cultural and moral values among students.
3. To promote, maintain and strengthen the cultures of research in the field affecting everyday life.
4. To develop social commitment towards nation-building in the students.
5. To promote a culture of creativity, originality, and individuality among the students and staff.
6. To make aware students of sustainable development, climate change and environmental issues.
7. To develop intellectual, mental and physical strength, leadership qualities and entrepreneurial skills among students

PROCESS OF THE PERSPECTIVE PLAN

The Perspective Plan, 2018-2023 of the Arts and Science College Shivajinagar, Gadhi Tq. Georai Dist Beed is prepared by the Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions and ideas from the various stakeholders. The interaction process included meetings with all the Members of the IQAC including various HoDs. The IQAC has collected feedback from various members of faculty and departmental committees, HoDs. Recommendations from all these initiatives have been incorporated into the prospective plan. While preparing the present perspective plan, IQAC has considered the following:

- 1) Its cycle NAAC Peer Team recommendations
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College
- 4) Input from the stakeholders
- 5) Social expectations from the college
- 6) SWOC Analysis done by IQAC in 2018-23
- 7) Core Values:
 - Contributing to National Development
 - Fostering Global Competencies among Students
 - Inculcating a Value System among Students
 - Promoting the Use of Technology
 - Quest for Excellence

COLLEGE PERSPECTIVE PLANING COMMITTEE

Name	Position
Principal Dr. Sarkate S. H.	Chairman
Shri. Gorkar P.D.	Management Representative
Shri Gaikwad A.D.	Society representative
Dr. Kakade S.R.	Teacher Representative
Dr. Gavane M.P.	Teacher Representative
Mr. Ringane R.B.	Teacher Representative
Mr. Jadhav R.J.	Administrative Representative
Dr. Pathan K.M	Coordinator

PERSPECTIVE PLAN- 2023 to 2028

Sr. No.	Curricular Aspects:
1	To promote the faculty members to participate in curriculum design.
2	To introduce SWAYM and NPTEL courses
3	To encourage students to undertake projects
4	Provision of good academic flexibility at the UG level
5	To collect feedback on curriculum design from all stakeholders.

Sr. No.	Teaching Learning and Evaluation:
1	To increase the student intake capacity of existing courses and improve student enrolment
2	To promote the faculty to use ICT enabled teaching
3	To conduct study tours and field visits
4	Propose to make innovation in evaluation methods
5	To initiate participative and experiential learning
6	To focus on online Teaching Learning methods

Sr. No.	Research Consultancy and Extension:
1	To strengthen research facilities in the college and motivate faculty to publish research papers in UGC care-listed journals. And Chapter in books. To Motivate faculty for publish text books & reference books.
2	To increase consultancy services
3	To increase the number of MOUs and enhance the quality of MoUs / Collaborations/Linkages with different institutes for research, field projects, student training, teacher training, and exchange to create job opportunities for the students.
4	Organize quality-related workshops, conferences, and seminars.
5	To increase the participation of students in research through, field projects
6	To conduct more extension and outreach programmes through NSS.

Sr. No.	Infrastructure and learning resources:
1	To make improvements in infrastructure facilities like construction of a Wall Compound and laboratories, making MoUs to our constituent colleges for making use of Ground, and gymnasium.
2	To provide Wi-Fi facilities to the students and the staff
3	augmentation of the sports equipment
4	To Increase the number of books in Library
5	To increase the number of computers in the college
6	To increase the number of books, periodicals, and magazines in the college library
7	To install updated library software

Sr. No.	Student Support and Progression:
1	To organize different soft skill development programme for students
2	
3	To participate in sports and cultural programs.
4	To strengthen the Placement cell, arrange the placement camps, and improvement of placement services.
5	To Strengthen the career counseling and competitive examination guidance center.
6	To initiate Alumni engagement for the development of the college.

Sr.No.	Governance Leadership and Management:
1	The vision and Mission of the institute will be communicated efficiently to all the stakeholders.
2	To conduct academic and other quality-related audits
3	To organize training programs for teaching and nonteaching staff.
4	Participation in NIRF.
5	To conduct AAA
6	To conduct ISO
7	To conduct Green Audit
8	To conduct Energy Audit
9	To conduct Environment Audit
10	Faculties will be promoted and motivated to attend the faculty development programmes.

11	To strengthen the Self-Appraisal System for teaching and non-teaching staff
12	To implement various staff welfare schemes and programs
13	To conduct external and internal audits from time to time.
14	Continuous efforts will be taken to obtain grants from different funding agencies like UGC, etc.
15	Recruitment of new teaching and non-teaching staff
16	To undertake various quality initiatives through IQAC