ANNUAL SELF- ASSESSMENT FOR THE PERFORMANCE BASED
APPRAISAL SYSTEM

JBSPM'S,

ARTS, SCIENCE & COMMERCE COLLEGE
SHIVAJINAGAR, GADHI.

Name (in Block Letters):   MR. RAMESH BABASAHEB RINGNE

Department: MARATHI

Academic Year- 2022-23

2022– 2023

PART B: ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weight ages without changing the minimum total API scores required under this category.

TABLE 1

Assessment Criteria and Methodology for College Teachers.

1. Teaching					
Category	**Name of Activity**	**Unit of Calculation**		**Self-Appraisal Grading**	**Verified API Grading by Committee**
		Actual Class spent per year	**% Of Teaching**	**For Assistant Professor/ Associate Professor/ Professor**	
	1	2	3	4	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	BAFY 118/120×100 BASY 116/120×100 BATY 117/120×100 BATY 117/120×100	98.00% 97.00% 97.50% 97.50%	i) Good: 80 % & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	Good
1	Teaching: Black board	372	574/600* 100 =96%		Good
	Teaching: ICT based	36			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	102			
	Field Work	-			
	Group Discussion	16			
	Seminars	10			
	Remedial Teaching	--			
	Clarifying doubts within and outside the class hours	08			
	Additional teaching to support counseling and mentoring	22			
	Total Actual hours spent	**574.**			
2. Involvement in the University/College students related activities/research activities					
C A	**Activities**	**Specify Actual**	**Total days**	**Self-Appraisal Grading For Assistant Professor /**	**Verified API**

		participation in year	Spent per year	Associate Professor / Professor	Grading by Committee
	1	2	3	4	
	Involvement in the University/College students related activities/research activities			**i) Good:** Involved in at least 3 activities	
				ii) Satisfactory :1-2 activities	
				iii) Not-satisfactory: Not involved/undertaken any of the activities	**Good**
				Note: Number of activities can be within or across the broad categories of activities.	
	(a)Administrative responsibilities	-	-		
	i)IQAC Coordinator/ Member	02	15Hrs.		
	ii) Staff Secretary				
	iii) Member of Admission Committee.	17	34 Hrs.		
	iv) Member of Literary Association	15	300Hrs.	**Good**	
	v) Member of sexual Harassment & Prevention Committee	--	--		
	vi) Member of Research Forum Committee	02	50 Hrs.		
	vii)Member of Discipline committee	02	15 Hrs.		
	v) Member of Culture Committee & Other Committee	20	80Hrs.		
2	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	**80 days * 8 hours = 640**	**80**		
	i) Question Paper Setting	-	-		
	ii) Invigilation/ Supervision	**3 hrs./Day 20 DaysX3.5 = 70hrs.**	**20**		
	iii) Flying Squad				
	iv) CS/ ACS/ Custodian				
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment				
	ix) External Assessment	**20**	**3**		
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)	**30**	**05**		
	xii) M. Phil., Ph. D. Thesis evaluation / any other				

(c) Student related co-curricular, extension and field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	**Student Career Counseling, Eradication of Superstition, Study Tour, Day celebration, Public Awareness rally, Community work such as national integration, Human rights, peace & General awareness Activity 237 hrs./Day 24 Days**	30		
(d) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students				
i) No. of Registered candidate:				
ii) No. of Awarded Candidates:				
(f) Conducting Minor or Major Research Project sponsored by national or international agencies.				
i) Above 10 Lakhs:				
ii) Below 10 Lakhs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.				
i) No. of Papers Published (Single author):	**04**	**90**		
ii) No. of Papers Published (Joint author):	**--**	**-**		
Overall Grading: **Good:** Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2. **Not Satisfactory:** If neither good nor satisfactory in overall grading.				**Good**

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for their meaning period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS.

(1) Research Papers in Peer-Reviewed Journal: (Please refer points as per UGC notification)

Sr. No.	Title of the Paper	*Journal Name, Page No. Vol. No. Issue No. Year of Publication*	ISSN /ISBN No.	Impact Factor if any	No. of co-authors	Whether principal author/ Supervisor/ Co-Supervisor	Self appraisal score	API score Verified
1	समकालीन मुलांचा कसकसून शोध घ्यायला लावणारी कादंबरी : जोहार	Power of knowledge Special issue P.no52-54 March2023	ISSN 2320-4494	2.7286	----	Principal author	25	25
2	ग्रामीण साहित्य स्वरूप आणि आकलन	Power of knowledge Vol. I, issue- IV P.no92-95 Jan. to March 2023	ISSN 2320-4494	2.7286	----	Principal author	25	25
						Total (1)	**50**	**50**

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
   (i) Books Published with ISSN/ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title with page Nos.	Journal	ISSN /ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of Relevant Documents
1.	शहीद भगतसिंग यांचे योगदान				01	principal	12	12	
						Sub Total (2)(a)(i)	**12**	**12**	

(2) (a)(ii) Chapters in Edited Books with ISSN/ISBN

Sr. No	Title of Chapter With Page Nos.	Name of Book	Publisher Name & ISSN /ISBN No.	No. of co-authors	Whether principal Author/ Co-Author	Self appraisal score	API score Verified	Page No. of Relevant Documents
1	--	--	--	--	--	--	--	-
			Sub Total (2)(a)(ii)					

(2)(a)(iii) Editor of Book with ISSN/ISBN:

Sr. No	Title of Book With Page Nos.	Publisher Name & ISSN /ISBN No.	International Publisher	No. of co-authors	Whether principal Author/ Co-Author	Self appraisal score	API score Verified	Page No. of Relevant Documents
01	समकालीन मराठी साहित्यातील जाणीवा	Kranti Publication,	National	01	**Editor**	15	15	

(भाग एक, दोन व तीन)	978-81-955479-7-5							
				Sub Total (2)(a)(iii)		15	15	

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter for Research paper)
(8 points per Book)

Sr. No.	Title with page Nos.	Publisher Name & ISSN /ISBN No.	International Publisher	No. of co-authors	Whether principal author/ Co. Authors	Self appraisal score	API score Verified	Page No.
-	-	-	-	Nil	-	-	-	-
				Sub Total (2)(b)				
			Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)			--	--	

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Title of new curricula and courses	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom/ Simulation Games/ Blogging/ Online Discussion Forums/Virtual Laboratories/ Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
				Subtotal (3)(a)					

(3)(b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link/ You tube link: Audio/ Video/ Telecast/ Picture/ Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
--	--	--		-	-	-	-	

(3)(c) MOOCs:

(3)(c)(i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula/Course)
(In case of MOOCs of lesser credits 05 marks/credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
						Subtotal (3)(c)(i)			

(3)(c)(ii) MOOCs (Developed in 4 quadrant) per module/lecture (5 points per module/ lecture)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
						Subtotal (3)(c)(ii)			

(3)(c)(iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula/Course)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link/ You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
						Subtotal (3)(c)(iii)			

(3)(d) e-Content
(3)(d)(i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
						Subtotal (3)(d)(i)			

(3)(d)(ii) e-Content (Development in 4 quadrants for complete course/e-book. (5 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
						Subtotal (3)(d)(i)			

(3)(d)(iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
					Subtotal (3)(d)(i)				

(3)(d)(iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
					Subtotal (3)(d)(i)				

(3)(d)(iv) Editor of e-content module in complete course/paper/e-book (10 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resource: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
					Subtotal (3)(d)(i)				
		Total (3)(d): (3)(d)(i)+(3)(d)(ii)+(3)()d(iii)+(3)(d)(iv)							
		Total (3): (3)(a)+(3)(b)+(3)(c)+(3)(d)							

(4) Research Score:
(4) (a) Research Guidance: (Ph.D. 10 Points per degree awarded & 5 per thesis submitted)

(M. Phil./P.G dissertation: 2 points per degree awarded)

Sr. No.	Research Degree	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	M.Phil./ P.G. Dissertation						
2	Ph.D.						
				Sub Total : (4)(a)			

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (05 points per Project)

Sr. No.	Type of Project: A/B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-	
				Sub Total : (4)(b)			--	--	

(4) (b) Research Projects Ongoing: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (05 points per Project)

Sr. No	Type of Project: A/B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received	Self-Apprais	API Score	Page No. of Relevant

						(Rs.)	al Score	Verified	Documents
-	-	-	-	Nil	-	-	-	-	
					Sub Total: (4)(b)				

(4) (d) Consultancy:(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-
			Sub Total: (4)(d)				
		Total (4): (4)(a) + (4)(b) + (4)(c) + (4)(d)					

(5) (a) Patents: (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	
				Sub Total: (5)(a)				

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World

Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)

B: National (07 points per Policy Document)

C: State (05 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International/ National/ State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-	-
					Sub Total: (5)(b)			

(5)(c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award/ Fellowship	Date of Received	International / National	Name of Awardees Academic Body/ Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
-	-	-	-	Nil	-	-	-
				Sub Total: (5)(c)			
			Total (5) :(5)(a)+(5)(b)+(5)(c)				

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No	Title of Presentation in Academic Session	Title of Conference/ Seminar	Mode of Presentation: Invited lectures/ Resource Person/ Paper presentation	Name of Organizer	Whether International (Abroad)/ International (within Country)/ National/ State/ University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		-	-	-	Nil	-	-	
					Total (6) :	-	-	

Note: The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5- 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
Research Papers in Peer-Reviewed or UGC listed Journals	**50**	**50**	**Good**
Publications (other than Research papers)	**27+10=37**	**27+10=37**	**Good**
Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-	-	-
Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-	-	-
Patents/ Policy Document/ Awards/ Fellowship	-	-	-
Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings	-	-	-
Grand Total of Table 2 (Category III)	**87**	**87**	**Good**

IV SUMMARY OF API SCORES:

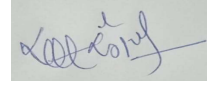| Category	Criteria	Annual API Score
Table 1 (Category II)	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**87**

List of Enclosures:

(Please attach copies of certificates and/ or letters sanction orders, papers etc. wherever Necessary)

1.	Department Time table
2.	External Examiner Letter
3.	Invigilation Letter
4.	Examination Supervision letter
5.	Appointment letters of various committees
6.	Proof of Student related Activity
7.	Published Research Papers in Journals
8.	Certificates of Paper Presentation in Conference/Seminar/Workshop

UNDERTAKING

I **Mr. Ramesh Babasaheb Ringne** undertake that the information provided is correct as per records submitted by me to College / Institute / university and documents enclosed along with the duly filled PBAS Performa.

Place: Gadhi
Date: 30/03/2023

Signature of the faculty with Designation
(Mr. Ramesh Babasaheb Ringne)

Place: Gadhi
Date: 30/03/2023

Signature of Head of the Department
(Prof. Dr. Sadashiv Haribhau Sarkate)

Arts and Science College
Shivajinagar Gadhi
Internal Quality Assurance Cell

Place: Gadhi
Date: 30/03/2023

Signature of Director, IQAC
(Dr. Siddiqi Z. S.)

Principal
Arts, Science & Commerce
College, Shivajinagar Gadhi,
Tq.Georai. Dist.Beed

Place: Gadhi
Date: 30/03/2023

Signature of Principal
(Prof. Dr. Sadashiv Haribhau Sarkate)

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.